

Key West (Holdings) Limited – Modern Slavery

Introduction

Key West (Holdings) Limited and its subsidiaries, including Nisbets Plc and Jongor Limited, have a zero-tolerance approach to modern slavery strictly accordance with the Modern Slavery Act 2015. Key West (Holdings) Limited is committed to acting ethically and with integrity in all its business dealings and to implementing and enforcing effective systems to ensure modern slavery is not taking place anywhere in its business and subsidiaries.

This policy applies to all persons working for Key West (Holdings) Limited including directors, employees, agency workers, seconded workers, volunteers, interns, agents, contractors, external consultants, third-party representatives, and business partners.

Organisation's structure

Key West (Holdings) Limited is a holding company principally with investment interests in the retail of catering equipment. Key West (Holdings) Limited is the parent company of Nisbets Plc and Jongor Hire Limited. It owns and manages a portfolio of commercial property.

Risk assessment

Key West (Holdings) Limited considers its position as low risk. The vast majority of its revenues (97%+) are earned by Nisbets Plc, which has its own, independent anti-slavery policy ([view here](#)). Jongor Limited also has its own independent anti-slavery policy ([view here](#)).

The risks of modern slavery and human trafficking may not always be obvious, and it is important and ongoing risk to our business. Key West (Holdings) Limited is committed to acting ethically and with integrity in all its business relationships, and to continually monitor new potential risks.

Policy and due diligence

Key West (Holdings) Limited is committed to ensuring that there is no modern slavery or human trafficking across its business and subsidiaries. Across the Group, each individual entity has adopted multiple procedures that assist in the prevention of modern slavery.

The directors of Key West (Holdings) Limited expect the same standards are upheld across the Group by its subsidiaries, agents, and consultants. As part of the Group's commitment to ensuring modern slavery, the directors will continue to monitor and adapt its existing policies as necessary and monitor the practices pursued by its agents and consultants.

Supply chain

Key West (Holdings) Limited expect the same high standards from all its agents, consultants, contractors, suppliers, customers, clients, tenants, and business partners.

The company expects that its suppliers and customers will hold their own supply chains to the same standards.

Awareness & training

As a result of writing this statement on Modern Slavery, Key West (Holdings) Limited has committed to providing awareness training to its the Board of Directors to increase their knowledge and understanding of Modern Slavery in the workplace.

Performance indicators

There are no other KPIs identified to be monitored during 2021.